

# Microspeak: 1 – 1 is not zero

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 [devblogs.microsoft.com/oldnewthing/20140805-00](http://devblogs.microsoft.com/oldnewthing/20140805-00)

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In his reddit AMA, [Joe Belfiore wrote](#)

| i have regular 1-1 meetings with my counterparts in Office, Skype, Xbox.

The little bit of jargon there is *1-1 meeting*. This is an abbreviation for *one-on-one meeting*, a common business practice wherein two people, typically a manager and a direct report, have a face-to-face meeting with no one else present. In the case Joe used, the meeting is not between a manager and a direct report but between two peers. The term is also abbreviated *1:1*, which like *1 – 1* also looks like a bit of mathematical nonsense. But it's not zero or one. It's just an abbreviation for business jargon. Of course, Microspeak isn't happy with the abbreviation as-is. Microspeak takes it further and nounifies the abbreviation. "I'll bring that up in my 1–1 with Bob tomorrow" means "I'll bring that up in my one-on-one meeting with Bob tomorrow."

Note that the abbreviation *OOO* is not used to mean *one-on-one*. That abbreviation is used to mean *Out of the office*, although it is more commonly abbreviated QOF at Microsoft.

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